



## Steven Ramirez

Director

PFM Group Consulting LLC

Steven is a director of the K-12 schools' group where he co-leads the team as they support school districts and state educational agencies to seek to ensure equitable use of public resources to educate students.

As a leader in educational administration and school finance, Steven has a keen eye for equitable use of resources. Guided by 15+ years' experience across the education sector, he has consistently demonstrated his ability to tackle resource and operational challenges that impact student equity and achievement throughout his career. Steven developed a passion for supporting schools and students from a young age. He pursued his undergraduate studies at Haverford College in Pennsylvania and later attended the Harvard Graduate School of Education.

Steven's professional career in education began in the classroom at the Episcopal Academy of Newtown Square, Pennsylvania. Driven by a desire for continuous growth and for expanding access and opportunities to a wider range of students, Steven later joined the educational consulting firm Education Resource Strategies. Among the many projects, Steven supported Baltimore Public Schools through a closing a \$86M budget deficit and supported Shelby County Schools (Memphis) as they assessed school level funding equity while laying the groundwork for introducing student-based budgeting.

These experiences motivated Steven to go deeper into public administration where he joined Boston Public Schools. Over his 7 years at the district, Steven held multiple roles that sought to tackle challenges that limited student's access and opportunity for success. During his time with Office of English Learners, where he



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### Education

B.A. in Political Science  
Haverford College

M.A. of Education  
Harvard Graduate School of  
Education

**Started with PFM:** 2024

**Started in the Field:** 2009



was responsible for ensuring equitable access to ESL services in alignment with the Department of Justice Consent Decree, Steven identified and implemented districtwide change of practice in student language leveling practices. This shift created a more student-centered approach and brought about significant operational and instructional change.

In his previous role as School Funding Manager, Steven led a team in close collaboration with community leaders to review and design new recommendations for the new school funding formula. In this role, Steven spearheaded the technical and public facing work, leveraging his expertise in operational and instructional experience to drive the design of a more equitable policy for distributing funds to schools and students.

Steven and his family live in Boston, Massachusetts where he is avid cyclist and co-founder of a professional cycling team. His commitment to expanding opportunities for youth underscores his dedication to making a positive difference beyond the professional sphere.